



Hynek Načeradský, Senior Drupal Full-Stack Developer | Custom Module & Payment API Specialist | Accessibility Expert

Prague, Czech Republic · (+420) 605 189 271 · hynek.naceradsky@gmail.com

PROFILE

Remote contractor available for international projects (CET timezone, US/EU overlap)

Experienced Drupal developer with over 12 years experience building practical solutions for corporate and government clients worldwide. Specialize in custom backend modules, payment API integrations (e.g., Darujme, CIVI CRM), and full-stack development with PHP, Symfony, and JavaScript, tailored to enterprise needs. Experienced in frontend development, ensuring seamless integration between backend functionality and user-facing components. Strong focus on WCAG 2.2 accessibility, delivering reliable, user-focused platforms in complex corporate environments. Thrive in stakeholder-driven settings, aligning technical expertise with business goals. Seeking contracts, offering proven, client-oriented expertise.

EMPLOYMENT HISTORY

Senior Drupal Full-Stack Contractor, European Dynamics (Remote)

Valleta (Malta)

Oct 2024 — Present

- Developed several custom Drupal 10 modules integrating REST APIs with Azure AD and AWS, enhancing enterprise data workflows for a multinational corporate client.
- Enhanced legacy Drupal 9/10 systems by fixing 1000+ bugs, stabilizing critical functionality in a high-stakes corporate environment.
- Ensured WCAG 2.2 compliance across public-facing platforms, collaborating with corporate stakeholders to meet audit and regulatory standards. Established compliance guides for all Drupal projects.
- Partnered with DevOps to configure AWS infrastructure for a Drupal 10 app, aligning with enterprise uptime and scalability requirements.
- Provided technical insights in cross-functional meetings with product owners and teams, ensuring solutions met corporate standards.

Senior Drupal Backend Developer, Ministry of Labour and Social Affairs (Hybrid)

Prague

Mar 2017 — Oct 2024

- Built and maintained multiple Drupal 8-10 sites, including the EU-funded EVALDO project, supporting 500k+ users within a government corporate framework.
- Developed a custom competency assessment module with XML/CSV API feeds, enhancing user interaction and data collection for policy-driven corporate goals.
- Collaborated with frontend developers and cross-functional teams to integrate backend features into user-friendly interfaces, meeting enterprise standards.
- Managed stakeholder communications for EVALDO, bridging technical delivery with corporate and governmental priorities, ensuring timely project success.
- Supported Drupal upgrades, contributing to long-term stability in a regulated corporate environment.

Senior Drupal Backend Developer, 7 Labs (Remote)

Prague

Feb 2024 — Oct 2024

- Created 10+ custom Drupal 10/11 modules with payment APIs (CIVI CRM, Darujme and others), boosting donation workflows by 25% for an NGO with corporate-level expectations.
- Integrated custom payment forms into Drupal 10, streamlining checkouts and aligning with enterprise-grade user experience standards.
- Worked with product owners in a structured corporate process to refine requirements, delivering tailored solutions on time.
- Conducted code reviews within a team setting, maintaining quality and compatibility for enterprise systems.

Senior Full-Stack Drupal Developer, Freely Agency (Onsite)

Prague

Jan 2017 — May 2019

- Delivered 8+ Drupal 8 projects with custom modules and payment integrations for mostly corporate clients, maintaining efficiency in fast-paced settings.
- Built responsive frontends using Twig, JavaScript, and Bootstrap, ensuring seamless user experiences aligned with enterprise needs.
- Conducted quality assurance and troubleshooting, resolving issues to meet corporate deadlines and client expectations.

Senior Full-Stack Drupal Developer, Aira Group s.r.o (Hybrid)

Prague

Jan 2014 — Dec 2016

- Led development of 7+ flagship Drupal 6/7/8 projects, managing a team of 6 devs and reducing bugs by 30% through code standards in a corporate agency setting.

- Developed custom modules for retail and media clients, optimizing workflows to meet enterprise performance goals.
- Collaborated with designers and stakeholders to implement frontend solutions, enhancing usability for high-traffic corporate platforms.

Freelance Drupal Developer, various clients (Remote)

Prague

Jan 2012 — Dec 2014

- Built several Drupal 7 sites during studies, focusing on backend module development and basic frontend work.
- Delivered projects for small businesses, laying the groundwork for later corporate expertise.

Key Projects

- **EUAA (European Union Agency for Asylum)** (Drupal 10): Conducted a comprehensive WCAG 2.2 accessibility audit, implemented custom modules, and provided ongoing support for a critical enterprise platform, ensuring compliance and usability in a high-profile corporate environment.
- **Doctors Without Borders** (Drupal 10): Created a custom payment module with CIVI CRM/ Darujme APIs, improving donation processes for an NGO with corporate-level demands.
- **EINVALO Project** (Drupal 8/10): Developed a competency assessment tool for 500k+ users, integrating APIs, delivered on time within a government corporate structure.
- **Czech Radio** (Drupal 7/8): Managed a 2-year site-building project, maintaining uptime for 300k+ listeners in a public-sector corporate environment. Largest Drupal integration in Czech Republic.

EDUCATION

MBA, EDU Effective Business School

Prague / London

Jan 2022 — Jan 2023

Bc., University of Economics

Prague

Jan 2011 — Jan 2015

SKILLS

- **Drupal:** Drupal 7-11 (12+ years), custom module development, site building, Views, Entity API
- **Backend:** PHP 8, Symfony 5/6, Composer, Drush, PHPUnit, Linux
- **APIs:** RESTful, SOAP, JSON, payment gateway integrations (Darujme, CIVI CRM)
- **Frontend:** Twig, JavaScript, jQuery, HTML5, CSS3, SASS, Bootstrap
- **Accessibility:** WCAG 2.1/2.2, ARIA, assistive tech optimization, compliance audits
- **DevOps:** AWS, Azure, Docker, DDEV, Git, CI/CD, performance tuning
- **Databases:** MySQL, MariaDB, PostgreSQL, SQL optimization
- **Corporate Skills:** Stakeholder management, cross-functional collaboration, Agile/Scrum, enterprise workflow optimization

LANGUAGES

English

Highly proficient

Spanish

Working knowledge

Czech

Native speaker